

BoardNotes

During its regular meeting on November 30, 2021, the Everett Public Schools Board of Directors did the following:

The meeting opened at 5 p.m.

LAND ACKNOWLEDGMENT

Director Mason provided a land acknowledgment.

PLEDGE OF ALLEGIANCE

RECOGNITION

Jackson High School counselor Paul Turner was recognized for sharing the idea with Director Berg of making college credit available for freshmen. She followed up and facilitated it becoming a house bill, which received unanimous approval in the House and the Senate. He was given the pen the governor used to sign the bill.

HEARD THE SUPERINTENDENT'S REPORT

The school board heard a [district update](#) from Dr. Saltzman who shared about a visit from state Superintendent Chris Reykdal, the conclusion of this years' Instructional Reviews, and 'Story Time with Dr. Saltzman.' He played a clip from North Middle School virtual choir concert.

SHARED BOARD COMMENTS

Director Mitchell attended the WSSDA conference virtually and really enjoyed it. She also visited the kindergarten English immersion class at Emerson and thought it was incredible. She shared a plea for people to get vaccinated. Director Berg thought the WSSDA conference was amazing and loved being in person and connecting with other school board directors. She is grateful for CRC staff for covering as substitutes. Student Representative Pilch-Bisson was grateful for an extra day over Thanksgiving. Director LeSesne loved seeing other directors at the WSSDA conference and was grateful for the opportunity for directors to get professional development. She also appreciated the Instructional Reviews (IRs) and asked for parents to vaccinate their children. Director Mason appreciated the WSSDA conference focused on kindness and empathy, which isn't a normal topic for conferences, and a good reminder for all of us. She also loved the View Ridge Elementary School IR.

HEARD PUBLIC COMMENT

There were no public comments.

HEARD A PRESENTATION ON CAREER AND TECHNICAL EDUCATION PROGRAMS

The board of directors was provided a [presentation](#) on Career and Technical Education (CTE) programming. CTE offers six career pathways to prepare students for in-demand career opportunities at all high schools. Students practice leadership, explore career possibilities and engage in regional, local, and national competitions while discovering their passions for learning and careers through Career and Technical Student Organizations (CTSOs). These experiences are embedded in all CTE courses, extending to after school and open to all students.

HEARD THE FOURTH QUARTER FINANCIAL UPDATE

The board of directors was provided a [presentation](#) on the monthly budget status reports for all funds with a detail on the general fund.

APPROVAL OF LEGISLATIVE PRIORITIES 2022

The board of directors was provided [a presentation](#) of the [2022 draft legislative priorities](#) for the 60-day short legislative session beginning on January 10, 2022. A discussion was held regarding edits to the draft document.

HEARD FIRST READING OF REVISIONS TO POLICY 1611, CODE OF ETHICS

The board of directors heard proposed revisions to [Policy 1611](#), Code of Ethics. Proposed revisions are from WSSDA to support school boards in articulating core ethical standards. The revisions include changing the title from "Code of Ethics" to "Ethical Conduct for School Board Directors". Second reading and adoption are recommended at a future meeting.

HEARD FIRST READING OF REVISIONS TO POLICY 1822, CONTINUING EDUCATION FOR BOARD MEMBERS

The board of directors heard proposed revisions to [Policy 1822](#), Continuing Education for Board Members. Proposed revisions are to clarify the two types of required training for school board members which include Open Government training and Cultural Competency, Equity, Diversity, and Inclusion training, as recently established in SB 5044. Second reading and adoption are recommended at a future meeting.

HEARD FIRST READING OF PROPOSED NEW POLICY 1825, ADDRESSING SCHOOL BOARD DIRECTOR VIOLATIONS

The board of directors heard proposed new [Policy 1825](#), Addressing School Board Director Violations. This proposed new policy is from WSSDA to support school boards in establishing a fair and neutral process for responding in the event that a school board director's behavior becomes problematic.

HEARD FIRST READING OF REVISIONS TO POLICY 6970, NAMING SCHOOLS AND FACILITIES

The board of directors heard proposed revisions to [Policy 6970](#), Naming Schools and Facilities. Proposed revisions are to comply with RCW 28A.320.296, Native American names, symbols, and images as school mascots, logos, or team names. This new law becomes effective on January 1, 2022, and prohibits the inappropriate use of Native American mascots in public schools without proper tribal consultations. The revisions include changing the title from "Naming Schools and Facilities" to "Naming Schools, Facilities, and Teams, and Use of School Mascots, Images, or Logos." Second reading and adoption are recommended at a future meeting.

The meeting was adjourned at 6:47 p.m.

Nondiscrimination statement

Everett Public Schools does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX/Civil Rights Compliance Officer – Kevin Allen, 425-385-4100, KAllen@everettsd.org, PO Box 2098, Everett WA 98213

Section 504 Coordinator – Dave Peters, 425-385-4063, DPeters@everettsd.org, PO Box 2098, Everett WA 98213

ADA Coordinator – Randi Seaberg, 425-385-4104, RSeaberg@everettsd.org, PO Box 2098, Everett WA 98213